



# BUSINESS ORGANISATION CERTIFICATE

**Unashamedly Ethical**  
hereby presents

**iPASSIVE New Zealand Limited**

with a Certificate of Commitment

The above business organisation has made the following commitments

1. To be honest and ethical in all our dealings.
2. To provide efficient, economic and effective products and services in an impartial manner.
3. To provide all stakeholders with timely, accessible and accurate information.
4. To refuse to elicit, accept or pay any bribes, and to encourage others to do the same.
5. To negotiate all contracts with the utmost integrity.
6. To pay taxes, and to honour all my creditors.
7. To pay reasonable salaries and wages.
8. To submit ourselves to just and ethical governing authorities.
9. To remember the poor by investing generously and sacrificially in the broader community.
10. To collaborate with our peers to impact our community and nation.

Signed: \_\_\_\_\_

*Graham Power*  
Chairman

Date: \_\_\_\_\_

**21 Nov 2018**